

Could you help Bedminster Works thrive as part of our Board of Directors?

Bedminster Works is looking for people to join our Board of Directors, to support our work to open more community buildings in Bedminster, could it be you?

What is Bedminster Works?

[Bedminster Works](#) is a Community Interest Company (CIC) dedicated to securing long-term, affordable premises for local independent businesses, community groups, and socially-trading organisations in Bedminster. We're one of five pilot projects across the UK, supported by Platform Places and funded by the National Lottery Communities Fund.

Our mission is to open three community buildings in three years, helping to build a thriving, inclusive, and sustainable neighbourhood. We believe in the power of community ownership and stewardship, and want to bridge the gap between those who have space and those who need it.

Why join our Board?

As a Director, you'll help shape the future of Bedminster Works at a pivotal stage. You'll join a committed team working to deliver real change for Bedminster, supporting the development of new community spaces and ensuring our organisation is well-governed, ambitious, and impactful.

This is an opportunity to:

- Use your skills and experience for community benefit
- Help steer an innovative, values-led organisation
- Support the growth of community ownership in Bedminster
- Work alongside a diverse and passionate team

What are we looking for?

We're seeking up to four new Directors to join our Board. We want people who are committed to our social mission, willing to get involved, and excited to help us grow.

We're particularly interested in people with experience in one or more of the following areas:

- Legal (company, contract, or property law)
- Finance (accounting, financial management, investment)
- Property (acquisition, management, development, surveying)
- Planning (urban planning, regeneration, community development)
- Acquisition of buildings (negotiation, due diligence, asset transfer)

Other skills and experiences that would strengthen our Board include:

- Fundraising and grant applications
- Social enterprise governance
- Facilities management
- Community engagement and movement building
- Communications and marketing
- Business development and entrepreneurship
- Environmental sustainability in buildings
- HR and people management
- Local knowledge of Bedminster or Bristol

We're keen to build a Board that reflects the diversity of our community and brings a range of perspectives, networks, and lived experience.

What's involved?

- Attend monthly Board meetings
- Take part in an annual strategy day
- Provide advice and support in your area of expertise
- Help set the strategic direction of Bedminster Works
- Review and comment on financial reports
- Consider and sign off the annual business plan and accounts
- Support good governance and oversight of the organisation
- Act as an ambassador for Bedminster Works
- We ask Directors to commit to an initial term of one year

Some of our current Board Members take on ad-hoc workstreams based on need and their skills and experience. Some of this is remunerated and some is offered on a pro bono basis. The opportunity to do this will be available to new Board Members although uptake is optional.

Time commitment: Flexible, but we anticipate between 1-2 days per month.

Remuneration: We offer an annual stipend to Directors of £1,200 p/annum to support participation. Directors can choose to gift this sum back to the organisation.

What can you expect from working with us?

We're a mixture of part-time staff, consultants and an existing Board of Directors who are currently in start-up mode. We are supported by the wider Platform Places ecosystem of partners. We all pitch in and follow a “good enough for now, safe enough to try” approach to support each other to thrive.

- We will support you to learn new skills. We don't need you to be an expert in community asset development (we're not really sure that exists) but if you have the energy, commitment and the curiosity then we'll support you to learn the rest.
- We will work with you to make any reasonable adjustments that enable you to thrive at Bedminster Works.
- Our work can be unpredictable and we work with a degree of uncertainty and risk. We recognise that this suits some folks but not others, and we will work with you to develop a plan for how the organisation supports you to feel comfortable in your role.
- You'll have access to our broader network of individuals and organisations working on community asset development to help you grow your knowledge and experience. This includes regular (and optional) meetups and study visits.

What's on the 'To Do' list?

To help you understand what working with us might look like, and to understand what you'll be taking on, here is our to do list:

In the next 2.5 years we will:

- Secure and activate three new community-owned buildings for the benefit of the people of Bedminster.
- Develop a business model to take us beyond our initial start-up funding from the National Lottery Communities Fund and secure our ability to keep supporting community asset development in Bedminster.
- Work with community groups and our building's operators and occupiers to explore new models of community ownership and how to build ownership and governance models that put buildings into community stewardship forever.
- Work to build capacity within local groups and businesses to be effective stewards for community buildings.

If being a part of making this happen sounds like something you'd like to be a part of then we'd love to hear from you.

Diversity and Inclusion

At Bedminster Works, we believe that diversity is a source of strength, creativity, and resilience. We are committed to building a team that reflects the rich diversity of the communities we serve in Bedminster and Bristol. We actively encourage applications from people of all backgrounds, identities, and lived experiences.

Our diversity goals include:

- **Representation:** We aim to ensure our team and board reflect the diversity of our local community, including people from underrepresented groups.
- **Inclusive Recruitment:** We are committed to fair and accessible recruitment processes, making reasonable adjustments to remove barriers for applicants.
- **Supportive Culture:** We strive to create a working environment where everyone feels valued, respected, and able to thrive.
- **Continuous Learning:** We are committed to ongoing learning about equity, diversity, and inclusion, and to adapting our practices as we grow.

If you have any specific access needs or require adjustments to participate fully in our recruitment process or in the role, please let us know. We want to ensure everyone has the opportunity to contribute to Bedminster Works.

How to apply

To apply, please complete the application form on our website by midnight on **Monday 24th November 2025**. Interviews will take place between 2nd and 4th December, please use the form to let us know your availability for this week.

We'll shortlist applicants based on how your skills and experience complement our existing Board, and your answers to the following questions:

1. **Why are you interested in being a Director of Bedminster Works?** (max 500 words)
2. **What would you bring to the role?** (max 500 words)

If you have any questions, need this document in a different format, or would like to arrange a conversation before applying, please contact Lucy Warin (lucyw@bedminsterworks.co.uk)